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BUILD YOUR BEST CASE

Case Study - Employment Law

Lexbe Provides an Affordable, DIY eDiscovery Platform for Small Employment Firm

"We selected Lexbe because we liked their flexible pricing plans and intuitive interface. Using their cloud-based system we find our costs to be more predictable and affordable."

Valdi Licul, Partner
Vladeck, Raskin & Clark

"Lexbe was one of the first cloud-based platforms that empowered small and mid-size firms with the ability to tackle document review projects without a substantial outlay for purchasing software and hardware or specialized training. Lexbe recently overhauled their main platform interface to streamline functions and help fuel their DIY mission."

Brett Burney
2018 eDiscovery Buyers Guide

Background

Labor and employment law encompasses as broad a span of types of law as any legal practice and this reflects on the requirements for eDiscovery and complex document management software and services. Employment lawyers' practices may include generally plaintiff-side, defense-side, or a mix of both.

Employment discrimination litigation (race, sex, age, and disability) is a primary practice area, as are wage and hour issues, and may include defending employers before the Equal Employment Opportunity Commission (EEOC) or similar state agencies in state and federal court proceedings. These cases may involve a multitude of plaintiffs, class actions, or arbitrations, and tight eDiscovery and document management review and production deadlines.

Employment cases can also include complex, document-critical matters involving alleged misappropriation of trade secrets, suits to enforce non-competition agreements, wrongful discharge claims, and related matters. Privilege and confidential document protection can be critical. These cases can be very document and fact intensive and litigation support tools must support a high degree of accuracy.

Vladeck, Raskin & Clark, P.C. is a half-century old labor and employment law firm assisting employees with employment agreements, executive or other employee compensation, overtime claims or workplace bias.

Case Situation

Vladeck, Raskin & Clark's previous eDiscovery vendor could not adequately process spreadsheets and other complex document types, and the firm decided it was time to upgrade from an outdated on-premises tool to a modern cloud-based solution with a competitive feature set. The firm felt it was a good time to evaluate different eDiscovery software products.

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Result:

Vladeck, Raskin & Clark has been able to review large volumes of documents produced to them from corporate defendants, including large, complex spreadsheets more quickly, efficiently, and at a much lower cost using Lexbe's eDiscovery Platform.

Vladeck, Raskin & Clark attorneys and staff sought high-quality eDiscovery professional services and document management software, and also needed to be able to provide competitive representation to their clients. The firm needed a robust eDiscovery solution; one that would not require staff augmentation or a budget increase. Case needs were complex, and the firm needed a cost-effective, predictable solution.

Solution

After evaluating several cloud-based eDiscovery solutions, Vladeck, Raskin & Clark chose Lexbe. "We selected Lexbe because we liked the flexible pricing plans and the intuitive interface," said Valdi Licul, partner at Vladeck, Raskin & Clark, "The cost was more predictable and affordable. We don't need a lot of bells and whistles but what is important to us is the ability to load documents on the system easily, the ability to OCR, to review documents and load them into subject matter folders quickly and easily, and Lexbe does that well. We also like the ability to break down costs by client for tracking purposes."

Vladeck, Raskin & Clark also likes the many advantages of a cloud-based system. "The problem with our in-house system was that we had to store and backup all of our data on our own servers, so it wound up becoming quite expensive," said Valdi, "Lexbe's performance has always been rock solid and we can access the system from any location via a browser. I really like being able to access documents at depositions for example."

There were a few specific features that Vladeck, Raskin & Clark found particularly helpful in their employment and labor-related cases. "We often have to send documents to our clients for review which made us uncomfortable because we had to create copies of documents and we didn't have control," said Valdi. "Lexbe makes it a whole lot easier because we can send a link to a reviewer to access specific documents or only portions of documents and better manage the whole process with our clients."

Finally Lexbe's industry leading Uber Index was important to Vladeck, Raskin & Clark because it allowed them to fully access spreadsheets. "One thing that Lexbe does well is process spreadsheets allowing us to see everything including hidden fields," said Valdi, "Whereas with our previous system it was an extremely time consuming process to find and open spreadsheets manually."

Find out more at www.lexbe.com.

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